RESPECT FOR SCHOOL STAFF POLICY

PURPOSE

To ensure that members of our community understand Plenty Parklands Primary School's expectations for appropriate interactions with school staff.

POLICY

Staff at Plenty Parklands Primary School, including teachers, education support staff, school council employees, office staff, the assistant principal/s and principal are committed to providing a supportive learning environment for all our students. Our staff take their work very seriously and feel privileged to be able to play an important role in each child's education.

All staff at Plenty Parklands Primary School have the right to a safe and supportive work environment.

Plenty Parklands Primary School expects that all parents/carers and visitors to our school behave in an appropriate and respectful manner to school staff at all times.

There will be a zero tolerance to any aggression, intimidation, threats or harassment of school staff, by any means, including in person, by phone or text, by mail or email, on social media, etc. These behaviours may lead to exclusion from school grounds and school activities.

The principal will report aggressive, intimidating, threatening or otherwise inappropriate conduct to Victoria Police. The Department of Education and Training may also take legal or other appropriate action against community members or parents/carers who pose a threat to the safety and wellbeing of school staff.

Plenty Parklands Primary School expects all members of our community to act consistently with our *Values*. We are committed to ensuring that staff, parents/carers and students are able to work together in an appropriate and respectful way.

EVALUATION

This policy will be reviewed in line with best practice, new legislation and guidelines.

REVIEW CYCLE

This policy was last updated in **October 2019** and is scheduled for review in **October 2020.**

Endorsed by School Council on November 12, 2019